

# LAVIS LAW FIRM ttorneys At Law

#### FALL 2007

Brought to you by Lavis Law Firm Charles Lavis, Jr. Attorneys At Law

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## Mandatory arbitration Marine reservist loses rights

As the military prepared to deploy to Iraq in 2002, Marine reservist Michael Garrett received unjustified discipline from supervisors at a Texas Circuit City store. In 2003, Circuit City fired Michael because of his military status. When he sought help in our civil justice system, Circuit City compelled mandatory arbitration, a system that stacks the deck for corporations.

When Michael's attorney argued that the Uniformed Services Employment and Reemployment Rights Act (USERRA) guaranteed military personnel access to the courts, a Texas district court agreed to let Michael proceed with his case to hold Circuit City accountable. Unfortunately, an appeals court judge stepped in and ruled against USERRA.

That judge denied Michael access to civil justice to remedy his wrongful firing. This case shows how the right to trial before a jury is necessary to protect the rights of all service members and all Americans from corporate wrongdoers who try to use mandatory arbitration and other legal options to evade accountability.



## **False arrest**

We all trust law-enforcement officers to protect us. Although incidents of police using excessive force, wrongly incarcerating, and falsely arresting suspects are relatively uncommon, they occasionally occur. Anyone who believes he or she has been subjected to police misconduct should consult an attorney for counsel and representation in civil rights claims or litigation against police personnel and their employers.

#### An innocent teacher

A middle-school teacher was arrested and charged with kidnapping and sexually assaulting a child. He had ATM receipts and phone records proving he was innocent of the crime. Although he was eventually acquitted, deputies and prisoners severely abused him during his ten months in jail while he was awaiting trial. When his attorney sued for false arrest, unconstitutional search, malicious prosecution, and emotional distress, a jury provided a multimillion-dollar award.

## FOR YOUR SAFETY Recalled product roundup

Here are some recently recalled products you may have in your home or at work:

✓ Maytag Corporation recalled 2.3 million Maytag<sup>®</sup> and Jenn-Air<sup>®</sup>-brand dishwashers in which liquid can leak from a dispenser, short-circuit wiring, and catch fire.

✓ Old Williamsburgh Candle Corporation has voluntarily recalled 3.7 million 3.5–5.0-ounce Old Williamsburgh Mason Jar Candles. Wicks can shift and crack glass, which can cut or burn users.

✓ Artcraft and Foremost, Inc., has asked buyers to return 43,500 Sippy/Tumbler Cups, which can break when dropped and cut children.

✓ American Honda Motor Corporation recalled 11,000 Honda Model Year 2006 TRX450ER/R ATVs. Contaminated front-suspension-arm ball joints may wear and separate prematurely, injuring riders.

✓ Detour Corp., doing business as Version-X, has recalled 18,000 Travel'N Baby Mini Hair Dryers unequipped with industry-required immersion protection to prevent electric shock or electrocution if dropped into water.



# Wrongful death

The death of a beloved is heartbreaking. Relatives will no longer share the deceased's companionship, encouragement, or love.

Although compensation never truly makes up for the loss, our civil justice system permits next of kin and relatives to request fair monetary damages when the death of a loved one is caused by another's negligence.

### A student's death

While climbing cliffs on a required field trip to a national seashore, a student fell, suffering fatal head injuries. His family sued the university for wrongful death, claiming it failed in its duty of care to monitor their son's climbing. The case went to mediation, and the parties settled.

©Maytag Corporation



# **Hospital medication errors**

The Institute of Medicine (IOM) of the National Academy of Science recently reported that 1.5 million Americans are injured or killed by medication errors annually. Studies indicate that approximately 400,000 preventable drug-related injuries occur each year in hospitals. Another 800,000 occur in long-term-care settings, and roughly 530,000 occur among Medicare recipients in outpatient clinics.

In 2005, a 16-year-old died during induced labor when a nurse infused her IV with an epidural anesthetic instead of penicillin at a Wisconsin hospital.

Although bar-code technology and other tracking and monitoring strategies are being put into place, poor handwriting, human error, and carelessness cause many medication mistakes to continue to occur.

## What can patients do to protect themselves?

Know that you have a right to question anyone who is involved with your care.
Make yourself or family members a part of your care team.

Learn about your condition.

Make sure your doctor knows all the medications you are given.

Be sure to tell of allergies or reactions.
Ask hospital staff to wash their hands before giving medications to you.
Ask staff to confirm that they're providing you the right drug, the correct dosage, at the right time.

Some patients actually hire private nurses to monitor hospital staff. If you feel you or a relative has been injured as a result of improper hospital medication or hospital staff negligence, talk to your doctor and seek legal counsel.

## You can count on a trial lawyer for help if...

You're injured in an auto accident by a drunk driver.
 A son is harmed by a dangerous over-the-counter medication.

3. A cousin slips on a piece of crushed fruit at a supermarket and breaks a wrist.

- 4. A neighbor becomes ill after taking a misfilled prescription.
- 5. Your family's key wage earner is injured on the job.
- 6. A radiologist misses a spot on a mammogram.
- 7. A child is injured at an amusement or water park.

8. Your insurer denies a claim for wind damage to your home.

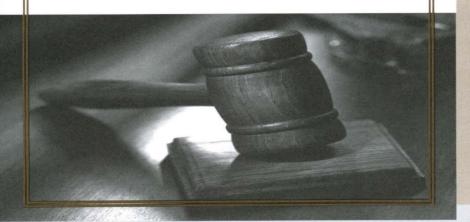
9. A teen daughter is sexually harassed at school or work.

10. A coworker or supervisor discriminates against you at work.

**11.** An aging father is mistreated at a nursing home.

**12.** Your community's water supply is poisoned by a local manufacturer.

13. Your child is bitten by a vicious dog.



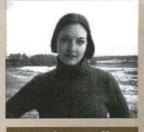
## **Premises liability**

Texas apartment-complex residents lived in fear after complaining for months to unresponsive management about broken entrance drive gates.

First-grade teacher Bridget Kelly felt particularly endangered because management refused to install a

chain lock on her door, even though it installed locks for others.

In June 2002, an armed assailant kicked in Bridget's door, forced her to her car, demanded she withdraw money from her ATM, drove to a vacant field, and raped and shot her in the



**Bridget Kelly** 

back three times. Seriously wounded, she pretended to be dead. When the attacker left, she stumbled to a nearby home and collapsed. The owner called EMTs, and surgeons repaired extensive internal damage, saving Bridget's life.

Her attacker was sentenced to life plus 40 years, but Bridget's apartment complex remained unsafe. Two years following her attack, management had still not responded to safety complaints, so Bridget filed a negligence lawsuit against the apartment complex and management company for failure to maintain security. With owners refusing to act responsibly, the civil justice system was Bridget's only resort to hold them accountable for resident safety and her terrible experience.

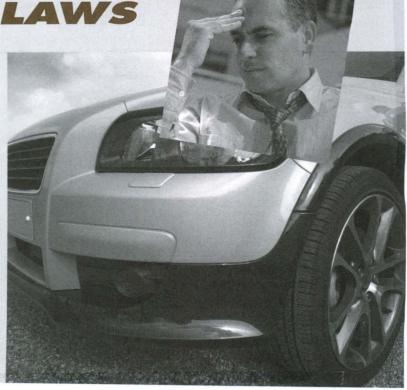
# AUTO LEMON LAWS

All states and the District of Columbia have consumerprotection lemon laws that establish guidelines for manufacturers to repurchase or replace defective automobiles.

Auto buyers should read eligibility and notice requirements and be aware of available remedies if a dealer cannot meet the warranty after repeated repair attempts. Those who feel they have been unfairly treated by a car dealer should seek the counsel of an attorney familiar with consumerprotection claims involving defective vehicles and auto sales fraud.

#### A \$150,000 lemon

A dealership refused to make warranty repairs, blaming the owner for abuse after a high-performance sports-car part assembly broke down for a sixth time. When the owner's attorney sued, a jury found that the vehicle should have handled aggressive driving and awarded double the car's value to the plaintiff. The parties settled during appeal for the full amount of the verdict.



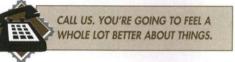
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## LAVIS LAW FIRM

## Referrals

We want you to think of us as your law firm. If you have legal matters that need attention, please let us know. If we cannot handle the matter, we will refer you to a competent firm that can.

Please feel free to refer us to your family, friends, and neighbors for their legal needs. We welcome the opportunity to help.



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# Halloween safety

In 2001, Southern California parents noticed a popular lollipop was recalled due to high levels of lead. They approached the Environmental Health Coalition to test a wider range of candies. Initial results proved positive, and a news-

paper's investigative reporter found unsafe lead levels in candies in local community stores. In 2004, the group filed suit against major candy manufacturers, demanding they comply with California's strict food-safety requirements.

The lawsuit—and resultant settlement—showed that regulators knew for more than a decade about contaminated candies linked to lead-poisoned children, but did little to inform the public or recall the products from shelves.

A combination of a strong civil justice system and the state's tough food-safety requirements are to thank for removing unsafe candy from California's shelves. Three defendants have modified their recipes to replace the lead-tainted ingredients.

#### **A safer Halloween**

Help your young ones to have a safe Halloween:

• Shorten costume hems to prevent trips and falls. Buy only flame-retardant costumes, and spray homemade outfits with flame-retardant products.

◆ If you put candles in jack-o'-lanterns, keep them away from curtains and other indoor combustibles. Outside, position them so kids in costume won't get near them.

• Use facial makeup instead of masks, which can reduce vision.

• Give each child a flashlight for visibility, and trim costumes with reflective tape so that youngsters are visible to drivers and bicyclists.



## Auto accidents Drivers who back up negligently

Each year, thousands of vehicles and pedestrians are struck by negligent drivers backing into parking spaces, leaving driveways, or departing from mall parking lots. For safety, some new cars come equipped with sensors that sound when backing up isn't safe, and onboard cameras and view screens that show drivers what's behind their autos. An attorney experienced with auto accidents can investigate this type of accident to determine how cars were damaged, if there were witnesses, and what speeds were involved to establish liability.

#### Jumping a curb

A pedestrian was severely injured by a vehicle that negligently backed into traffic, struck an oncoming car, and then overcorrected from the initial collision, sending the vehicle onto the sidewalk. The parties settled for medical and physical therapy expenses.